

Kitchigami Regional Library
Minutes of 17 July 2008 Board Meeting
Kitchigami Building, Pine River, MN

Board present: Donald Carlson, Carolyn Conklin, Roine Cunningham, Jack Frost, Betty Hanson-Lehman, Marilyn Heltzer, Dee Hillstrom, Anne Holub, Leo Johnson, Mary Beth Mohr, Marci Olson, Tom Peterson, Rita Schuldt, Jack Shaffer.

Board absent: Paul Carlson, Mary Harrison, Bob Kangas, Wayne LaDuke, Rachel Nystrom.

Others non-voting present: Marian Ridge, Christy Loven, Paul Ericsson, Marta Mersereau

Rita Schuldt, Treasurer, in the absence of the President and Vice-President, called the meeting to order at 6:11 p.m. Introductions were made.

Motion by Marilyn Heltzer, seconded by Marci Olson, to approve the agenda as presented. Motion carried.

Consent Agenda: Motion by Marilyn Heltzer, seconded by Mary Beth Mohr, to approve these items on the consent agenda:

- Minutes of June 2008 regular meeting
- Email to J. Frost re: Mr. Smith's letter
- NLLN grant application update
- Mobile library comparative fuel costs

Discussion. Motion carried.

Financial Statement Motion by Marilyn Heltzer, seconded by Dee Hillstrom, to approve the May/June 2008 Financial Statements as presented subject to year end audit. Discussion. Motion carried.

Bills Motion by Betty Hanson-Lehman, seconded by Marci Olson, to approve payment of the July 2008 bills checks #10819 to #10911 in the amount of \$73,476.52. Discussion. Roll call vote: Motion carried unanimously.

RLBSS Motion by Marilyn Heltzer, seconded by Mary Beth Mohr, that the board approve the signatures of the board president and director on the application for the state FY 1009 Regional Library Basic System Support Grant. Discussion. Motion carried.

2009 KRL Budget The Board discussed the draft copies of each individual budget for KRL counties and respective cities and also those of the Mobile Library and the Headquarters/Central Services budgets.

2009 Budget (cont) Motion by Tom Peterson, seconded by Don Carlson to use \$5,000 in the Headquarters/Central Services budget under "Promotion" for the "Delivery" budgets of all branches and then take out as needed from the undesignated budget reserves and funds needed for the 40th KRL anniversary celebration during 2009. Discussion. Vote by hands: Motion fails.

Motion by Roine Cunningham, seconded by Leo Johnson, to distribute the proposed 2009 budgets to all KRL counties and cities for their approval. More general budget discussion. Motion carried.

Health Insurance
Supplementary
Information

A letter from a KRL employee was presented to the board for consideration and discussion. Motion by Marilyn Heltzer, seconded by Mary Beth Mohr, that starting January 2009 the \$150/month for health coverage (or other types of coverage grandfathered in) be terminated for those eligible KRL employees (those working 32 hours/week or more) if they refuse the new Health Plan coverage. More lengthy discussion. Question called for. Motion carried.

Health Insurance
Deductibles

Discussion of the initial deductible for the new Health Plan for eligible employees. The question was discussed regarding a \$500 deductible plan or a \$1,000 deductible plan. Substituting chair, Tom Peterson, requested all board present to give his/her opinion in turn.

Motion by Dee Hillstrom, seconded by Marci Olson, that the KRL board initiate a Blue Cross/Blue Shield health plan through the Lakes Area Service Cooperative to begin January 1, 2009 with a \$1,000 deductible providing full single health insurance coverage of the premiums for the 2009 budget year for eligible employees (those working 32 hours/week or more) with the condition that future increases to premiums may require cost sharing by employees. Discussion.

Motion by Mary Beth Mohr, seconded by Anne Holub, to amend the motion to be a \$500 deductible. Vote: Motion defeated. Discussion. Call for the question.

Vote on original motion: Motion carried with Don Carlson voting no.

The board was thanked for its careful consideration of this issue and all agreed it is a big step forward.

Annual Report

Motion by Marci Olson, seconded Jack Frost, to authorize distribution of the tri-fold Annual Report brochure. Discussion. Motion carried.

JPA Process The Director reported on consultant Ranum's progress in contacting county administrators the week of 18 August and with city administrators the week of 25 August.

Director's Report The Director explained that staff is forging ahead with development of the KRL Strategic Plan and the first draft of Service for the Strategic Plan will be presented to the board in September.

Circulation increases for the Mobile Library were discussed.

The Director explained she attended on July 16th the Minnesota Library Association's Legislative Forum in Chanhassen. Legislators Mindy Greiling emphasized putting more pressure on the state for more RLBS funds; Margaret Kelliher spoke regarding help with state monies for libraries' needs; Dan Skogen talked about triumphs in service at the Wadena City Library. The Director emphasized what a good job Paul Carlson, Renee Frethem, Marci Olson and Mary Harrison have done with advocacy to Mr. Skogen.

Motion by Jack Frost, seconded by Mary Beth Mohr, to adjourn at 8:45 p.m. Motion carried.

Minutes done by Christy Rose Loven, Administrative Assistant.

Signed by Board Secretary, Dee Hillstrom _____

Date _____